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GLOBAL CENTRE FOR
WORK-APPLIED LEARNING

PIONEERING WORK-APPLIED LEARNING



LEARNING *for* CHANGE AND INNOVATION

WORLD CONGRESS

7-9 NOVEMBER 2016 ADELAIDE, SOUTH AUSTRALIA



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After the successful Conferences in 2013, 2014 and 2015, the Global Centre for Work-Applied Learning (GCWAL), is jointly presenting with the Action Learning Action Research Association Inc (ALARA) the 2016 **LEARNING *for* CHANGE AND INNOVATION WORLD CONGRESS** in Adelaide.

ALARA has been organising Action Learning and Action Research World Congresses for many years both in Australia and overseas (the latest being in South Africa in November 2015).

CONGRESS ORGANISERS



The **Global Centre for Work-Applied Learning (GCWAL)** aims to bring together practitioners, scholars and organisations committed to Work-Applied Learning (WAL) and related areas in Australia and around the world. These collaborations result in industry based research and consultancy projects, all of which will contribute to knowledge and the practice of WAL globally.



Action Learning, Action Research Association Inc (ALARA) was formed in 1991 (as Action Learning Action Research and Process Management Association). ALARA established itself as the world's earliest action research professional association. It was the first to mount World Congresses for this field, bringing together theorists and practitioners with novices, innovators and managers. Renamed ALARA in 2007, the association has now held 8 World Congresses in Australian and International settings, 20 Australasian conferences, and local workshops and seminars for members and their networks.

CONGRESS SUPPORTERS



The **Australian Institute of Business (AIB)** is a 21 year old Business School offering degrees and undertaking research in business and management nationally and globally. AIB was the first and still is the only private institution in Australia to be Government approved to confer the full suite of business and management degrees from BBA to PhD. The institute is led by highly qualified and experienced academics and practitioners who are determined to maintain close links between business theories and cutting edge business practices. AIB is 'The Practical Business School', committed to delivering programs which are work-applied, accelerated, flexible, accessible, affordable and fully accredited.



In fewer than 50 years, **Leeds Trinity University** has transformed itself from two small Catholic teacher training colleges to an acclaimed university with an excellent track record for launching the careers of its students. We were one of the first universities to include compulsory professional work placements with every degree, and we now work closely with over 2,000 businesses who offer our students placements that are relevant to their degrees. The results speak for themselves, with 95% of our graduates employed or in further study within six months of graduating.

CONGRESS THEMES

The 2016 World Congress will incorporate the ALARA 2016 Australasian Conference and bring together the distinctiveness of both GCWAL and ALARA in Action Learning and Action Research.

It also extends GCWAL's theme of Learning for Change in the workplace to Learning for Change in Education, Health and Communities.

CONGRESS PARTICIPANTS

Join like-minded Congress participants in the areas of Work-Applied Learning and Learning in Education, Local and International Communities and the Health Sector, using Action Learning and Action Research which will be beneficial to executives, professionals, community leaders and academics.

CONGRESS PROCESS

The 2016 World Congress will involve presentations and group discussions, providing participants with the opportunity to reflect on their own research, practices and organisational projects/programs with the concepts and practices introduced. The number of participants will be restricted to 180 to ensure maximum benefits for all who attend.

REGISTRATION INFORMATION

FEES

GCWAL/ALARA Early Bird Registration*

\$595.00 (inc GST)

Early Bird Registration*

\$695.00 (inc GST)

Individual Registration

\$895.00 (inc GST)

GCWAL/ALARA Registration

\$695.00 (inc GST)

Group Registration (8 or more)

\$695.00pp (inc GST)

Developing Countries/Student Registration

\$475.00 (inc GST)

** Early Bird Registration Closes 1 September 2016 and GCWAL/ALARA Early Bird Registration is only available to GCWAL and ALARA Members.*

Registration Closes 28 October 2016

REGISTRATION INCLUSIONS

The registration fee per person is based on full attendance and includes morning/afternoon teas and lunches.

HOW TO REGISTER

Please visit www.gcwal.com.au/2016congress to register.

CANCELLATION POLICY

No refunds will be granted after registration. If you are unable to attend, you may send someone else in your place at no extra cost. However, this change must be advised before 21 October 2016 by email to conference@gcwal.com.au.

DRESS STANDARDS

Business attire is suggested for the Congress sessions.

NAME BADGES

All participants will be issued with a name badge at registration. Admittance to all sessions will require presentation of your badge.

VENUE

HILTON HOTEL ADELAIDE

Hilton Adelaide is perfectly located, overlooking Victoria Square and a stone's throw from Adelaide's shopping, dining, theatre and business precincts.

The hotel is adjacent to the Central Market and Chinatown and around the corner from Gouger Street, Adelaide's largest restaurant and café precinct. At the hotel's doorstep is the Adelaide tram taking you directly to seaside Glenelg or along North Terrace to the Adelaide Casino, Convention Centre and Entertainment Centre.

ACCOMMODATION

HILTON HOTEL ADELAIDE

233 Victoria Square, Adelaide
Phone: +61 8 8217 2000
Website: www.adelaide.hilton.com

ALTERNATE HOTELS LOCATED NEARBY

ADINA APARTMENTS HOTEL ADELAIDE TREASURY

2 Flinders Street, Adelaide
Phone: +61 8 8112 0000
Website: <http://www.tfehotels.com/brands/adina-apartment-hotels/adina-apartment-hotel-adelaide-treasury>

QUEST ON KING WILLIAM

82 King William Street, Adelaide
Phone: +61 8 8217 5000
Website: www.questapartments.com.au

QUEST ON FRANKLIN

74 Franklin Street, Adelaide
Phone: +61 8 8113 7500
Website: www.questapartments.com.au

GUEST OF HONOUR



THE RIGHT HONOURABLE LORD MAYOR MR MARTIN HAESE

Martin is a proud South Australian. As a city resident, business owner and educator, Martin is committed to serving the City of Adelaide's residential, commercial and visitor communities.

At 27 years of age, Martin opened his first retail store in the City of Adelaide and over the next 12 years grew that business into a successful national enterprise with 220 employees. He went on to study an MBA and later became the General Manager of the Rundle Mall Management Authority. Martin co-founded the Entrepreneurs' Organisation in SA and has served on a number of boards including the South Australian Youth Arts Board, the Adelaide Convention Bureau, the Property Council's Mainstreet Committee and the Bay to Birdwood.

Martin was the national Chair of the Council of Capital City Lord Mayors in 2015. Martin has also worked as a lecturer for MBA students where he has taught entrepreneurship in Adelaide and interstate. He has travelled widely and done business internationally. Martin believes that technology provides many of the solutions for today's problems and opportunities. As Lord Mayor, he is focused on enhancing Adelaide's reputation as a smart, innovative, environmentally sustainable city 'where great innovation happens first'.

Martin's immediate goal is for Adelaide to become a smart, green, livable and creative city - an even better place to live, learn, work, play, visit and invest. The ultimate goal is to become the world's most livable city.

KEYNOTE SPEAKER



PROFESSOR MARGARET A HOUSE, VICE-CHANCELLOR, LEEDS TRINITY UNIVERSITY

Professor House was appointed Vice Chancellor at Leeds Trinity University in January 2013.

Previously she was Deputy Vice Chancellor

Academic at Middlesex University where she had worked since 1986. Professor House gained an international reputation for research into the management and monitoring of river water quality. As Deputy Vice Chancellor Academic she was the academic leader of the University and championed the strategic development of work-based learning.

As Vice-chancellor Professor House leads Leeds Trinity University on all strategic matters. Professor House currently Chairs the Yorkshire Universities Audit Committee and the Cathedral's Group. She also serves as a member of various committees and regional groups including the University Vocational Awards Council (UVAC).

TIME	VENUE 1: BALLROOM B & C		
8:15 – 8:45	REGISTRATIONS		
8:45 – 9:00	WELCOME AND INTRODUCTIONS		
9:00 – 9:15	OFFICIAL OPENING LORD MAYOR HAESE, MAYOR OF ADELAIDE		
9:15 – 10:00	CONGRESS KEYNOTE SPEAKER PROFESSOR MARGARET HOUSE A Vice Chancellor's view of the Contribution Work-Based Learning can make to Universities, Higher Education Institutes, Employers and Students		
10:00 – 10:30	MORNING TEA – 1ST FLOOR FOYER		
	STREAM KEYNOTE SPEAKERS		
10:30 – 11:00	WORK-APPLIED LEARNING KEYNOTE EMERITUS PROFESSOR JONATHAN GARNETT <i>Academic Director, GCWAL</i>		
11:00 – 11:30	EDUCATION KEYNOTE DR JACQUES BOULET <i>Director, Borderlands Cooperative</i>		
11:30 – 12:00	COMMUNITY/HEALTH KEYNOTE DR FRANCIS NATHAN <i>Ophthalmologist and Community Health Volunteer</i>		
12:00 – 12:30	HEALTH KEYNOTE PROFESSOR ERWIN LOH <i>Chief Medical Officer at Monash Health</i>		
12:30 – 12:45	PROFESSOR ANGELE CAVAYE - Book Launch <ul style="list-style-type: none"> Action Research Characteristics Exploratory Action Research Method: a Case Study for Research Candidates and Supervisors 		
12:45 – 13:30	LUNCH – 1ST FLOOR FOYER		
TIME	VENUE 1: BALLROOM B & C	VENUE 2: BALLROOM A	VENUE 3: BALCONY ROOM 1 & 2
	WORK-APPLIED LEARNING / OD	EDUCATION	COMMUNITY / HEALTH
13:30 – 14:15	DR BARRY RITCHIE WAL: A Vehicle for Achieving Competitive Advantage through Innovative Continuous Improvement in Organisations	DR GILL COLEMAN How might we Learn to 'do' Change? Using Action Research as a Pedagogical Approach in a Business School	MILLIE OLCAY, DEAN YIBARBUK & SERAINE NAMUNDJA "Bininj to Bininj": Supporting Sustainable Pathways into Higher Education through the Engagement of Aboriginal researchers in Australia
14:15 – 15:00	Reflection Process	DR MICHELLE REDMAN-MACLAREN & COLIN BRADLEY World Café – How can Social Media Enhance Education Action Research Networks?	DR NOA AVRIEL-AVNI Participatory Action Research for Long-Term-Social-Ecological-Research platforms
15:00 – 15:30	AFTERNOON TEA – 1ST FLOOR FOYER		
15:30 – 16:15	NATALIE HOLYOAKE An Action Research Action Learning (ARAL) Continuous Improvement Approach in the Australian Defence Industry	DR GINA BLACKBERRY, DR JUDITH KEARNEY & DR MATTHEW GLENN Determining Quality in Action Research Projects: the Evolution of Interpretive Framework and Innovation Rubric	PROF. SHANKAR SANKARAN, DR WENDY ROWE & PHIL CADY Developing Capability using a Maturity Profile for Action Research: An International Collaboration
16:15 – 17:00	Reflection Process		
17:00 – 17:30	Reflection on Day's presentations	Reflection on Day's presentations	Reflection on Day's presentations

TIME	VENUE 1: BALLROOM B & C	VENUE 2: BALLROOM A	VENUE 3: BALCONY ROOM 1 & 2
	WORK-APPLIED LEARNING / OD	EDUCATION	COMMUNITY / HEALTH
9:00 – 9:45	PARAM ABRAHAM Introduction of Quality Continuous Improvement Approach using WAL at the Australian Institute of Business	DR CHRISTINA HONG, DR VIKKI UHLMANN & DR ANNA DANIEL Educator Development, Change and Innovation: TAFE Queensland Making Great Happen	DR ANN HINDLEY & DR MAEVE MARMION Exploring the Benefits of Tourism Experiences for Seniors.
9:45 – 10:30	Reflection Process		
10:30 – 11:00	MORNING TEA – 1ST FLOOR FOYER		
11:00 – 11:45	DR INGY SHAFEI & DR DIANE KALENDRA Developing Academics to Supervise Masters using Action Research and Action Learning	BRONWYN MEHORTER A School's Own Adaptation of Action Learning	DEBORAH HUMPHREYS & ASSOC. PROF. PHIL CONNORS On Fire Conversations – the Next Learning Cycle
11:45 – 12:30	Reflection Process	DR NOA AVRIEL-AVNI & DAFNA GAN Action Research as a Teaching Method in an M.Ed course to Foster Environmental Citizenship	
12:30 – 13:30	LUNCH – 1ST FLOOR FOYER		
	POSTER PRESENTATION - DR DORITA DU TOIT Service-Learning within the Field Experience of Physical Education Teacher Education in South Africa: Experiences of Pre-Service and In-Service Teachers		
13:30 – 14:15	EMERITUS PROFESSOR JONATHAN GARNETT & DR RUTH HELYER Reflective Practice – An Organisational Perspective	DR MARTIN BUTCHER Learning in Complexity	DR ANDREW RIXON & DR HANSEL ADDAE Communicating with RESPECT: Helping Clinicians Influence in Difficult Situations
14:15 – 15:00	Reflection Process		DIANA AUSTIN, PROF. LIZ SMYTHE & DR JENNIE SWAN Helping You Helping Me. Facilitating Wellbeing following Critical Incidents in Health Care
15:00 – 15:30	AFTERNOON TEA – 1ST FLOOR FOYER		
	WORK-APPLIED LEARNING / OD	EDUCATION	ORGANISATIONAL DEVELOPMENT
15:30 – 16:15	PROF. RON PASSFIELD & JULIE CORK Manager Development through Action Learning and Reflective Practice	ASSOC. PROF. WERNER SOONTIENS, ASSOC. PROF. KHOA DO & DR FRANCESCO MANCINI Safe Failing: Cross-Discipline Simulation across Built Environment Disciplines	GREG HARPER Beyond 70 20 10: Accelerating Workplace Leadership Development
16:15 – 17:00	Reflection Process	DR MELISSA LANGDON Learning Partnerships: Fostering STEM Innovation at School and University	JOSIE MCLEAN How can an Organisation Learn its Way to Becoming 'Sustaining'?
17:00 – 17:30	Reflection on Day's presentations	Reflection on Day's presentations	Reflection on Day's presentations
18:30 – 22:00	CONGRESS DINNER – MELT PIZZERIA, 38 WAYMOUTH STREET ADELAIDE		

TIME	VENUE 1: BALLROOM B & C	VENUE 2: BALLROOM A	VENUE 3: SUITE 3
	WORK-APPLIED LEARNING / OD	EDUCATION	ORGANISATIONAL DEVELOPMENT
9:00 – 9:45	DR JOHN MOLINEUX Using Action Research for Change in Organisations: Processes, Reflection and Outcomes	DR MICHELLE REDMAN-MACLAREN Exploring Arts-Based Inquiry to Enhance First-, Second-, and Third-person Action Research: a Workshop	ROBERT COTHER & GENEVIEVE COTHER Business Action Learning Tasmania (BALT), Collaborative Action Learning for the Transition to Advanced Manufacturing
9:45 – 10:30	Reflection Process	DR DAVID LAMB Innovation in Learning through Experience and Authenticity	DR SHAYNE BAKER & DR MALCOLM CATHCART Capturing Enterprise Innovation through Work Based Learning
10:30 – 11:00	MORNING TEA – 1ST FLOOR FOYER		
11:00 – 11:45	ASSOCIATE PROFESSOR ROSALIE HOLIAN The Value and Impact of “Insider” Action Research by Practitioner-Researchers	DR JUHANI TUOVINEN View of Action Research Based Education and Research Program Development from a Cognitive Science Perspective – Developmental Perspective	COLIN BRADLEY Keeping the Sponsor’s Support: Maintaining Funding during an Action Research Project
11:45 – 12:30	Reflection Process		
12:30 – 13:30	LUNCH – 1ST FLOOR FOYER		

Please note: The program schedule may be subject to change.

GENERAL INFORMATION

TRAVEL

Participants travelling to Australia from overseas must check whether they require a visa. This should be done as soon as possible because it does take some time for visas to be granted. You may visit the website of the Australian Embassy in your country for more information. Should you require an invitation letter for your visa application, please contact the Congress Coordinator. Details of your nearest Australian Embassy are available at: www.dfat.gov.au/missions/

ADELAIDE CITY

Australia's most liveable city, Adelaide is easy to get around. The city rises from the middle of a tree-covered plain, between rolling hills to the east and beaches to the west. With a population of slightly more than one million, Adelaide is the '20 minute city'. The airport is only seven kilometers from Adelaide city. The Adelaide Hills and major beaches are less than half an hour away by car. That's what we call liveable!

TEMPERATURE

For the month of November, Adelaide's mean average daily temperature is 25 °C, the average daily minimum is 12°C.

AIRPORT TRANSFERS

Skylink Airport Shuttle - The shuttle specialises in providing a regular, scheduled bus service between Adelaide Airport and the Adelaide CBD. There are set-downs and pick-ups for most major city hotels. The shuttle service operates every day of the year, except Christmas day. For more information, please visit www.skylinkadelaide.com

LOCAL TRANSPORT

A taxi from Adelaide Airport to the CBD is about \$25.00
Adelaide Independent Taxis – 132 211
Suburban Taxis – 131 008
Yellow Taxis – 132 227

CONTACT US

FURTHER INFORMATION

For further information on the congress, please contact:

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